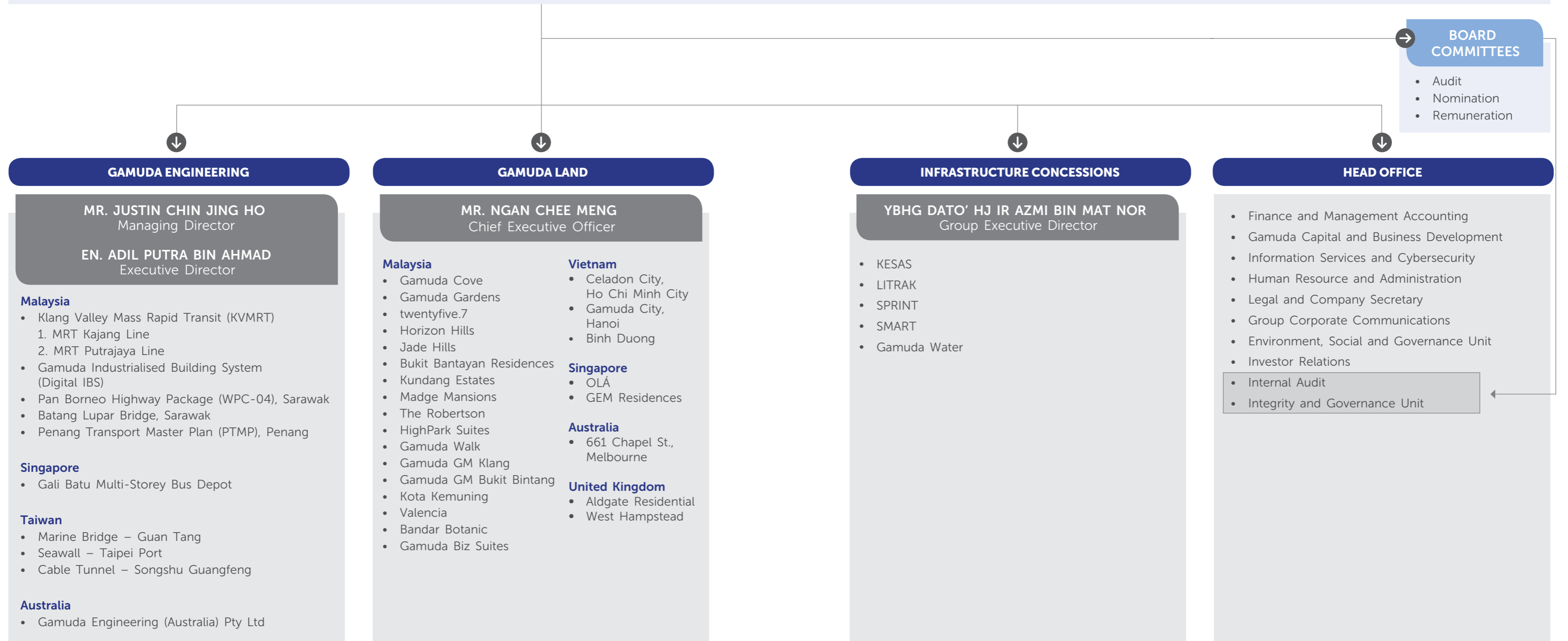


GROUP ORGANISATION STRUCTURE

BOARD OF DIRECTORS

- | | | | |
|---|---|---|---|
| <ul style="list-style-type: none"> • YBHG DATO' MOHAMMED HUSSEIN
Chairman • YTM RAJA DATO' SERI ELEENA BINTI ALMARHUM SULTAN AZLAN MUHIBBUDDIN SHAH AL-MAGHFUR-LAH
Non-Independent Non-Executive Director | <ul style="list-style-type: none"> • YBHG DATO' LIN YUN LING
Group Managing Director • YBHG TAN SRI DATO' SETIA HAJI AMBRIN BIN BUANG
Independent Non-Executive Director • PUAN NAZLI BINTI MOHD KHIR JOHARI
Independent Non-Executive Director | <ul style="list-style-type: none"> • YBHG DATO' IR HA TIING TAI
Deputy Group Managing Director • YM TUNKU AFWIDA BINTI TUNKU A.MALEK
Independent Non-Executive Director | <p>ALTERNATE DIRECTORS:</p> <ul style="list-style-type: none"> • ENCIK MOHAMMED RASHDAN BIN MOHD YUSOF
<i>Alternate to YBhg Dato' Lin Yun Ling</i>
– Deputy Group Managing Director • MR. JUSTIN CHIN JING HO
<i>Alternate to YBhg Dato' Ir Ha Tiing Tai</i>
– Managing Director, Gamuda Engineering |
|---|---|---|---|



PROFILE OF BOARD OF DIRECTORS



YBHG DATO' MOHAMMED HUSSEIN

Independent Non-Executive Chairman

BOARD COMMITTEE MEMBERSHIP

- Member of Audit Committee
- Chairman of Remuneration Committee
- Chairman of Nomination Committee

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Hap Seng Plantations Holdings Berhad (Chairman)
- Syarikat Takaful Malaysia Keluarga Berhad (Chairman)

Public Company/Companies

- Bank of America Malaysia Berhad
- Credit Guarantee Corporation Malaysia Berhad (Chairman)

Nationality: Malaysian **Age:** 71 **Gender:** Male

YBhg Dato' Mohammed Hussein has been on the Board as Chairman since 12 December 2013.

Previously, YBhg Dato' Mohammed Hussein was with the Malayan Banking Berhad (Maybank) Group for 31 years. During that time, he held various senior management positions, including Head of Corporate Banking, Head of Commercial Banking, Head of Malaysian Operations, Managing Director of Aseambankers Malaysia Berhad (now known as Maybank Investment Bank Berhad) and Executive Director (Business Group). The last position held before he retired from the Maybank Group on 31 January 2008 was Deputy President/Executive Director/Chief Financial Officer. Presently, he is the Chairman of the Corporate Debt Restructuring Committee (CDRC) sponsored by Bank Negara Malaysia to facilitate the resolution and restructuring of major corporate debts.

YBhg Dato' Mohammed Hussein's vast and varied organisational experience in commercial and investment banking and his exposure to many other industries has enabled him to provide advice to the Board and make him ideally suited to chair the Board, as well as the Remuneration and Nomination Committees.

YBhg Dato' Mohammed Hussein obtained a Bachelor of Commerce degree majoring in Accounting from the University of Newcastle, New South Wales, Australia. He is an alumnus of the Advanced Management Program, Harvard Business School, Boston, USA and attended several management programmes in Wharton Business School (Philadelphia, USA), IMD (Lausanne, Switzerland) and INSEAD (Fontainebleau, France). He is also a Fellow of the Asian Institute of Chartered Bankers.

YBhg Dato' Mohammed Hussein has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YBhg Dato' Mohammed Hussein attended all six board meetings held during the financial year ended 31 July 2021.



YBHG DATO' LIN YUN LING

Group Managing Director

BOARD COMMITTEE MEMBERSHIP

- Chairman of Risk Management Committee
- Member of Remuneration Committee

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Nil

Public Company/Companies

- Yayasan Gamuda

Nationality: Malaysian **Age:** 66 **Gender:** Male

YBhg Dato' Lin Yun Ling has been on the Board as Group Managing Director since 10 February 1981.

A civil engineer, YBhg Dato' Lin joined Gamuda in 1978 as a senior project manager and became the Group Managing Director at the age of 26, four years later. He remains at the helm of the Group that has progressed from a small construction set-up to Malaysia's leading infrastructure and property developer.

With his entrepreneurial vision and strategic leadership skills, he is focused on growing the core businesses of the Group, leveraging on the differentiated strengths of its talent pool. The Group's strategies have resulted in a sustained period of growth in revenues and earnings in each of its core businesses.

The growth of the Group has also been led by consistent and continuous innovation, the latest being a significant investment into automated digital production technology. Group-wide, processes and systems are being placed on a common digital platform to ensure future competitiveness.

YBhg Dato' Lin holds a Bachelor of Science (Honours) degree in Civil Engineering from King's College London, University of London, UK.

YBhg Dato' Lin has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YBhg Dato' Lin attended all six board meetings held during the financial year ended 31 July 2021.

PROFILE OF BOARD OF DIRECTORS



YBHG DATO' IR HA TIING TAI

Deputy Group Managing Director

BOARD COMMITTEE MEMBERSHIP

- Member of Risk Management Committee

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Nil

Public Company/Companies

- Danau Permai Resort Berhad

Nationality: Malaysian **Age:** 67 **Gender:** Male

YBhg Dato' Ir Ha Tiing Tai, a civil engineer, has been on the Board since 1 February 1990. He was promoted to Deputy Group Managing Director on 1 June 2012.

As Deputy Group Managing Director, YBhg Dato' Ir Ha, who has 43 years of extensive and successful experience in large-scale design-and-build (DAB), build-operate-transfer (BOT) and project delivery partner (PDP) projects play a key role in helping to drive the Group's engineering and construction and infrastructure concession business divisions both locally and internationally.

Currently, through the Company's role as the project turnkey contractor, he directs and oversees the construction of the massive KVMRT Project. He is also helping the Group expand its engineering and construction business into Australia, Taiwan, Singapore and other regional markets.

His strong engineering expertise and extensive experience in delivering large and complex engineering projects enable him to contribute effectively to the Group's business and the Board.

YBhg Dato' Ir Ha holds a Bachelor of Engineering (Honours) degree from University of Malaya. He is a Professional Engineer registered with the Board of Engineers, Malaysia; a Chartered Structural Engineer and a Chartered Engineer registered with the Engineering Council, UK; a Fellow of The Institution of Engineers Malaysia; a Fellow of the Institution of Civil Engineers, UK; a Fellow of The Institution of Structural Engineers, UK and a Fellow of the Chartered Institution of Highways and Transportation, UK.

YBhg Dato' Ir Ha has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YBhg Dato' Ir Ha attended all six board meetings held during the financial year ended 31 July 2021.



YTM RAJA DATO' SERI ELEENA BINTI ALMARHUM SULTAN AZLAN MUHIBBUDDIN SHAH AL-MAGHFUR-LAH

Non-Independent Non-Executive Director

BOARD COMMITTEE MEMBERSHIP

- Member of Remuneration Committee

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Nil

Public Company/Companies

- Yayasan Gamuda
- Yayasan Sultan Azlan Shah
- Yayasan Tuanku Bainun
- Pusat Kreatif Kanak-kanak Tuanku Bainun

Nationality: Malaysian **Age:** 61 **Gender:** Female

An advocate and solicitor, YTM Raja Dato' Seri Eleena binti Almarhum Sultan Azlan Muhibuddin Shah Al-Maghfur-Lah has been on the Board since 1 June 1992.

YTM Raja Dato' Seri Eleena's extensive experience in legal practice enables her to contribute significantly to the Board.

YTM Raja Dato' Seri Eleena was a Barrister-at-Law from Lincoln's Inn, London, UK. She was called to the English Bar in 1985. Upon returning to Malaysia, she worked with an international firm in Kuala Lumpur and was called to the Malaysian Bar in 1986. She set up her legal practice Messrs Raja Eleena, Siew, Ang & Associates in 1987, of which she is presently a senior partner.

YTM Raja Dato' Seri Eleena is also a trustee in several charitable organisations such as Yayasan Sultan Azlan Shah, Yayasan Tuanku Bainun, Yayasan Cemerlang, Yayasan Gamuda and Pusat Kreatif Kanak-Kanak Tuanku Bainun. These organisations conduct a variety of activities that focus on community development, improving and upholding education at all levels, promotion of sports, exploring and expanding children's creativity through performing arts, and preservation of heritage and tradition, culture, social or art, which includes upkeep of the historical buildings and artefacts.

YTM Raja Dato' Seri Eleena has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YTM Raja Dato' Seri Eleena attended all six board meetings held during the financial year ended 31 July 2021.

PROFILE OF BOARD OF DIRECTORS



YBHG TAN SRI DATO' SETIA HAJI AMBRIN BIN BUANG

Independent Non-Executive Director

BOARD COMMITTEE MEMBERSHIP

- Nil

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Lingkaran Trans Kota Holdings Berhad

Public Company/Companies

- Yayasan Pelaburan Bumiputra

Nationality: Malaysian **Age:** 72 **Gender:** Male

YBhg Tan Sri Dato' Setia Haji Ambrin Bin Buang joined the Board on 28 September 2018.

YBhg Tan Sri Dato' Setia Haji Ambrin holds a Degree in Economics from the University of Malaya and a Masters in International Business from the University of South Carolina, USA.

He was appointed the Auditor General of Malaysia on 22 February 2006 upon his retirement after serving the Government (Malaysian Civil Service) for over 35 years. He completed his tenure as Auditor General of Malaysia on 22 February 2017.

His working career includes experience in the Ministry of Trade and Industry from 1971 to 1982 and was appointed as Deputy Director, Small Scale Industries Division in 1981. He has also served in the Malaysian Timber Industry Board from 1982 to 1987 and the National Institute of Public Administration from July 1987 to 1991.

YBhg Tan Sri Dato' Setia Haji Ambrin was attached to the Malaysian Embassy in Tokyo, Japan, from 1992 to March 1995 as Minister for Economic Affairs and Deputy Head of Mission. He was a Senior General Manager for the Kuala Lumpur International Airport Berhad from April 1995 to February 1999. He was the State Secretary of the Selangor State Government from March 1999 to September 2001 and Secretary-General of the Ministry of Education till his appointment as Auditor General of Malaysia.

On 16 May 2016, YBhg Tan Sri Dato' Setia Haji Ambrin was conferred an Honorary Doctorate Award, which carries the title Prof. (Dr.) by IIC University of Technology, Cambodia. In 2017, he was awarded an Honorary Doctorate in Accounting by Universiti Kebangsaan Malaysia and appointed Adjunct Professor by Universiti Utara Malaysia. He was formerly a Board Member of the Malaysian Institute of Integrity.

For the past 13 years, he has been an avid speaker of public sector auditing, good governance and integrity where he present his views and perspectives at many seminars and conferences organised domestically and internationally.

YBhg Tan Sri Dato' Setia Haji Ambrin was appointed as the Chairman of the Special Investigation Committee on procurement, governance and finance on 3 July 2018. On 1 January 2021, he was appointed Deputy Chairman of the Board of Trustees, Lembaga Zakat Selangor, an institution under Duli Yang Maha Mulia Sultan Selangor entrusted to collect and distribute "zakat" in the state of Selangor. He is currently a member of Dewan DiRaja Selangor.

YBhg Tan Sri Dato' Setia Haji Ambrin has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YBhg Tan Sri Dato' Setia Haji Ambrin attended all six board meetings held during the financial year ended 31 July 2021.



YM TUNKU AFWIDA BINTI TUNKU A.MALEK

Independent Non-Executive Director

BOARD COMMITTEE MEMBERSHIP

- Chairperson of Audit Committee
- Member of Nomination Committee
- Member of Risk Management Committee

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Telekom Malaysia Berhad
- SAM Engineering & Equipment (M) Berhad

Public Company/Companies

- Nil

Nationality: Malaysian **Age:** 56 **Gender:** Female

A chartered accountant, YM Tunku Afwida binti Tunku A.Malek joined the Board on 1 June 2012. She was redesignated as the Chairperson of the Audit Committee on 28 September 2018.

YM Tunku Afwida has held senior roles in investment banks. From 2006 until 2008, she was Chief Executive Officer (CEO) and Executive Director (ED) of Kenanga Investment Bank Berhad. Prior to that, from 2003 to 2006, she was CEO and ED of MIMB Investment Bank Berhad (now known as Hong Leong Investment Bank Berhad), and from 1995 to 2003, she was ED/Chief Investment Officer of Commerce Asset Fund Managers Sdn Bhd.

She is currently a Director and shareholder of Asia Equity Research Sdn Bhd, a company licensed by the Securities Commission of Malaysia to provide advisory services in corporate finance, including compliance and funding advisory related services.

YM Tunku Afwida possesses vast financial, analytical and risk management experience, enabling her to provide invaluable input to the Board and Audit Committee.

YM Tunku Afwida holds a Bachelor of Science (Honours) degree in Economics and Accountancy from City University London, UK; qualified as a Chartered Accountant from the Institute of Chartered Accountants in England and Wales and is a member of the Malaysian Institute of Accountants.

YM Tunku Afwida has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

YM Tunku Afwida attended all six board meetings held during the financial year ended 31 July 2021.

PROFILE OF BOARD OF DIRECTORS

**PUAN NAZLI BINTI MOHD KHIR JOHARI**

Independent Non-Executive Director

BOARD COMMITTEE MEMBERSHIP

- Member of Audit Committee
- Member of Nomination Committee

OTHER DIRECTORSHIP(S)**Listed Corporation/Corporations**

- Lingkaran Trans Kota Holdings Berhad

Public Company/Companies

- Nil

Nationality: Malaysian **Age:** 67 **Gender:** Female

Puan Nazli binti Mohd Khir Johari joined the Board on 7 March 2016.

After completing her tertiary education, Puan Nazli joined Aseambankers Malaysia Berhad (now known as Maybank Investment Bank Berhad) (ASEAM) from September 1981 to January 1996, holding various positions. Her last position before she left ASEAM was Head of Project Development.

In February 1996, Puan Nazli joined Percon Corporation Sdn Bhd (Percon), a wholly-owned subsidiary of Permodalan Nasional Berhad as the General Manager (Corporate Services). At Percon, she was tasked to put in place a financial and corporate restructuring scheme. The job involved enhancing, strengthening and developing Percon's competitive position in engineering and construction and, at the same time, setting the corporate direction for Percon. At the group level, Puan Nazli represented Percon's interests in various subsidiaries and associate companies ranging from road concession to property development, both locally and abroad. She left Percon in July 2002 and is not attached to any particular company at present.

Puan Nazli's vast exposure in various industries had contributed positively to her analytical and conceptual approach in decision making. Her extensive people-management and general management experience at corporate and line-management levels also enable her to provide invaluable inputs to the Board and Audit Committee.

Puan Nazli holds a Bachelor of Science in Business Administration from The George Washington University, Washington D.C., USA and a Master of Business Administration from Syracuse University, Syracuse, New York, USA.

Puan Nazli has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Puan Nazli attended all six board meetings held during the financial year ended 31 July 2021.

**ENCIK MOHAMMED RASHDAN BIN MOHD YUSOF**

Alternate Director to YBhg Dato' Lin Yun Ling and Deputy Group Managing Director

BOARD COMMITTEE MEMBERSHIP

- Nil

OTHER DIRECTORSHIP(S)**Listed Corporation/Corporations**

- Nil

Public Company/Companies

- Nil

Nationality: Malaysian **Age:** 50 **Gender:** Male

Encik Mohammed Rashdan bin Mohd Yusof or widely known as Danny, joined Gamuda on 1 May 2018 and was appointed as the Alternate Director to YBhg Dato' Lin Yun Ling on 28 September 2018.

Encik Rashdan has 26 years of experience in the corporate finance and investment banking industry, corporate consultancy and the financial services sector. He served as Executive Director (Investments) of Khazanah Nasional Berhad from 2010 to 2012 and as Chief Executive Officer of Maybank Investment Bank Berhad from 2008 to 2010. Prior to that, he was Managing Director of BinaFikir Sdn Bhd from 2003 to 2008, and was Managing Director in QuantePhi Sdn Bhd, a boutique corporate finance advisory firm he founded in 2012, until December 2017.

He was made the Group Chief Investment Officer (CIO) from 1 July 2021 to lead the Group's investment portfolios across all business units. Aided by the Group Capital function, he will be formulating future strategic direction on capital allocation efficiency across the business units to deliver strong, long-term and sustainable returns. He also oversees Gamuda's investment in leading-edge technology, innovation and data platforms in the infrastructure, Construction and Renewable Energy sectors to fulfil Gamuda's Green Plan.

As CIO, he works closely with the Group Chief Financial Officer in the Performance Monitoring of the Group's business units to constantly evaluate the efficacy of Group strategy and its implementation. He also oversees the Group's Corporate Finance function, which manages all of the Group's acquisitions and disposals, and new ventures.

He currently assists the Group Managing Director in our contractual participation and delivery of the Penang South Islands (PSI) and the Penang Transport Master Plan (PTMP) projects.

Encik Rashdan holds a Master of Arts (Honours) Degree in Economics from the University of Cambridge, United Kingdom. He is a Chartered Accountant and a Member of the Institute of Chartered Accountants in England and Wales (ICAEW) and the Association of Corporate Treasurers (ACT) of the United Kingdom.

Encik Rashdan has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

PROFILE OF BOARD OF DIRECTORS



MR. JUSTIN CHIN JING HO

Alternate Director to YBhg Dato' Ir Ha Tiing Tai and Managing Director, Gamuda Engineering

BOARD COMMITTEE MEMBERSHIP

- Nil

OTHER DIRECTORSHIP(S)

Listed Corporation/Corporations

- Nil

Public Company/Companies

- Nil

Nationality: Malaysian Age: 31 Gender: Male

Mr. Justin Chin Jing Ho was appointed as the Alternate Director to YBhg Dato' Ir Ha Tiing Tai with effect 18 October 2021. He also assumed the role of Managing Director of Gamuda Engineering on 1 August 2021.

A success story of the Gamuda Scholarship Programme, Mr Chin's journey in the Group began in 2008 when he was awarded a full scholarship to pursue his tertiary education. Soon after, he joined Gamuda as a Tunnel Engineer on the first KVMRT Project, the MRT Kajang Line, in 2012. Since then, he has held various positions within the Group and its subsidiaries.

With nearly ten years of experience in the tunnelling sphere, Mr. Chin brings a wealth of technical expertise, competencies and knowledge to the business. He was appointed as Tunnel General Manager for MMC Gamuda KVMRT (T) Sdn Bhd in 2018 and was responsible for delivering the 13.5km of twin bored tunnels for the MRT Putrajaya Line. He has also been involved with the Group's local and regional engineering business operations in Singapore, Australia and Taiwan.

Mr. Chin's capabilities in tunnel engineering and digitalisation have led to the birth of the world's first Autonomous Tunnel Boring Machine (A-TBM) in 2019, developed entirely in-house by a team of passionate young Gamuda engineers. This innovative technological breakthrough has won numerous international accolades and awards and propelled Gamuda to the forefront of the global tunnelling fraternity.

More recently, Mr. Chin held the position of Special Officer to the Managing Director of Gamuda Berhad in 2020 before stepping up as an Executive Director of Gamuda Engineering in January 2021. His appointment as the Managing Director of Gamuda Engineering aligns with the Group's succession plans in transitioning to next-generation leaders for Gamuda's sustainable long-term growth.

Mr. Chin leads the strategic direction, and overall business performance of Gamuda's engineering arm and helms the delivery of the recently unveiled Gamuda Green Plan 2025 as the Group deepens its commitments to sustainable planning and design and reducing its carbon emissions.

Mr. Chin holds a Master's Degree in Civil and Environmental Engineering from Imperial College London, United Kingdom.

Mr. Chin has no family relationship with any Director and/or major shareholder of the Company, has no conflict of interest with the Company and has no conviction for any offences within the past five years (other than traffic offences, if any), and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

PROFILE OF GROUP SENIOR MANAGEMENT



MR. NGAN CHEE MENG

Chief Executive Officer, Gamuda Land

Nationality: Malaysian
Age: 56
Gender: Male
Other Directorships in Public Companies: None

Qualification(s):

- Certified Public Accountant, Malaysian Institute of Certified Public Accountants (MICPA)
- Chartered Accountant, Malaysian Institute of Accountants (MIA)

Relevant Working Experience:

Assumed his current position as the Chief Executive Officer of Gamuda Land in January 2019. Before this, he held the Head of Finance role in Gamuda Land before stepping up as the Chief Operating Officer in 2017. He was appointed to the Board of Bandar Botanic Resort Berhad in October 2008. He also sits on the Boards of Jade Homes Resort Berhad and several private limited companies. He was formerly a Senior Consultant with Coopers and Lybrand (now known as PricewaterhouseCoopers) and Group Accountant of the Building Materials Division at Hong Leong Industries Berhad. Also, he served as the Senior Finance Manager with the SPRINT Highway concessionaire.



YBHG DATO' HAJI AZMI BIN MAT NOR

Group Executive Director, Infrastructure Concessions

Nationality: Malaysian
Age: 63
Gender: Male
Other Directorships in Public Companies:
• Lingkaran Trans Kota Holdings Berhad
• Kesas Holdings Berhad

Qualification(s):

- Masters of Science in Highway Engineering, University of Strathclyde, Glasgow, Scotland, United Kingdom
- Bachelor of Science (Honours) Highway Engineering, University of Strathclyde, Glasgow, Scotland, United Kingdom

Relevant Working Experience:

YBhg Dato' Haji Azmi Bin Mat Nor continues to be part of Gamuda's key Senior Management Team as the Group Executive Director. He previously was appointed to the Board of Directors from September 2001 until September 2018. Dato' Haji Azmi has extensive experience developing and managing the implementation of the Group's complex infrastructure concession projects in Malaysia. He plays a significant leadership role in overseeing the operations of the Group's infrastructure concessions, ranging from expressways to water-related projects and others. Besides infrastructure concession projects, Dato' Haji Azmi is also deeply involved in implementing the Klang Valley Mass Rapid Transit (KVMRT) Projects. A civil engineer, Dato' Haji Azmi, has worked as Resident Engineer at the Public Works Department (JKR) of Pahang and Selangor. His last position with the Public Works Department (PWD) was as Assistant Director to the Central Zone Design Unit of JKR Kuala Lumpur (Road Branch).



YBHG DATO' UBULL DIN OM

Executive Director, Gamuda Engineering Australia

Nationality: Malaysian
Age: 59
Gender: Male
Other Directorships in Public Companies: None

Qualification(s):

- Bachelor of Science in Housing, Building and Planning, Universiti Sains Malaysia
- Vice President of Master Builders Association Malaysia (MBAM)

Relevant Working Experience:

An accomplished and seasoned name within the infrastructure and construction industry, YBhg Dato' Ubull Din Om helms the key position of Executive Director for Gamuda Engineering Australia as the Group expanded its business overseas. He previously was appointed to the Board of Directors as the Alternate Director to YBhg Dato' Ir Ha Tiing Tai from January 2015 until October 2021. With 33 years of expertise, Dato' Ubull has held various positions and advanced rapidly through different business and operations roles within Gamuda since he joined the Group in 1988. He has been involved in several notable projects, namely the Electrified Double Track Project (Ipoh-Padang Besar), Sungai Selangor Water Supply Scheme Phase 3, Shah Alam Expressway (SAE), Lebuhraya Damansara-Puchong (LDP) and SPRINT Highway. He is currently involved in the tunnelling and underground works for the KVMRT Project and the Pan Borneo Highway Package (WPC-04) project.



MR. SOO KOK WONG

Group Chief Financial Officer, Gamuda Berhad

Nationality: Malaysian
Age: 52
Gender: Male
Other Directorships in Public Companies: None

Qualification(s):

- Fellow Member, Association of Chartered Certified Accountants (ACCA), United Kingdom
- Chartered Accountant, Fellow Member, Malaysian Institute of Accountants (MIA)

Relevant Working Experience:

With over 25 years in Gamuda, a chartered accountant by qualification, he was on the Board as an Alternate Director from 2013 to 2018. Currently, he holds the Group Chief Financial Officer position. As head of the finance function, he is responsible for the Group's financial management, treasury, investor relations, legal and company secretarial. Before joining Gamuda in 1996, he was attached to Price Waterhouse Malaysia and had vast experience in accounting, tax, audit, finance, treasury, and budgetary control.

PROFILE OF GROUP SENIOR MANAGEMENT



MR. AW SEI CHEH

Chief Operating Officer,
Gamuda Land

Nationality: Malaysian

Age: 40

Gender: Male

Other Directorships in Public Companies:
None

Qualification(s):

- Master of Business Administration (MBA), Lancaster University, United Kingdom

Relevant Working Experience:

A stalwart in the property industry, he brings more than 18 years of experience in property development and project management to his current role as Chief Operating Officer at Gamuda Land. Driven by a passion for innovation and creativity, he draws on international exposure and expertise spanning markets in China, Singapore, Australia and Vietnam, as well as an in-depth understanding of best practices in Malaysia, to instil these values throughout the organisation. His continuing contributions to Gamuda Land have seen commensurate recognition since he joined the company in 2015 before assuming the role of Project Director in 2017, culminating in his appointment as Chief Operating Officer of Gamuda Land in 2019. Prior to joining Gamuda Land, his portfolio includes core leadership roles with major conglomerates such as Sunway Berhad.



MS. LIM HUI YAN

Executive Director,
Gamuda Engineering

Nationality: Malaysian

Age: 32

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Science (Honours) in Mechanical Engineering (Manufacturing and Automation), Universiti Putra Malaysia

Relevant Working Experience:

With close to ten years of experience in the tunnelling sphere, she was appointed as the Executive Director of Gamuda Engineering in January 2021. Her journey with the Group began in 2008 when she was awarded a full scholarship to pursue her tertiary education under the Gamuda Scholarship programme. She joined Gamuda as a Tunnel Engineer working closely with an experienced team that manages the world's first variable density tunnel boring machine (VD TBM) and other innovative construction material for the MRT Kajang Line in 2012. She then continued to be involved in the planning and construction of the MRT Putrajaya Line. In 2015, she started Gamuda Digital IBS, which emphasise enhancing the Group's sustainable business strategy through digital construction, namely BIM and robotic manufacturing. She is slated for a leading position in Yayasan Gamuda effective 1 January 2022.



MS. ONG JEE LIAN

Group Chief Sustainability Officer,
Gamuda Berhad

Nationality: Malaysian

Age: 42

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Masters in Sustainable Development Management, Jeffrey Sachs Centre, Sunway University, Malaysia
- Bachelor of Arts in Mass Communications, Murdoch University, Australia
- Certified Sustainability GRI Reporting Specialist

Relevant Working Experience:

With close to 20 years of experience, she was appointed as the Group Chief Sustainability Officer in January 2020. Her current roles include Executive Director, Gamuda Engineering, since January 2021 and the Head of Group Corporate Communications, Gamuda Berhad, from July 2021. She joined Gamuda in 2008 as the Marketing Communications Manager for Gamuda Land. In 2011, she had a central role in communications and stakeholder management for the MRT Kajang Line and MRT Putrajaya Line. She then continued as the General Manager within the Group Corporate Communications department. She formerly held communication roles with Lenovo and UEM Sunrise.



Ts. SHARIFAH ALAUYAH BINTI WAN OTHMAN, CeO

Chief Integrity and Governance Officer,
Integrity and Governance Unit,
Gamuda Berhad

Nationality: Malaysian

Age: 61

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Postgraduate Diploma in Environmental Engineering (Water and Sanitation), International Institute for Hydraulic and Environmental Engineering, Delft, Netherlands
- Bachelor of Science (Honours) in Civil Engineering, University of Strathclyde, Scotland, United Kingdom
- Professional Technologist, Malaysian Board of Technologist (MBOT)
- Certified Integrity and Governance Officer

Relevant Working Experience:

She heads the Integrity and Governance Unit as the Chief Integrity and Governance Officer since January 2020. She is responsible for ensuring a sound governance framework and ethical, bribery and corruption-free practices in the Group. She also heads Yayasan Gamuda since March 2018. She started her career with the Government in 1984. After 15 years of service, she joined Gamuda Berhad's water concession arm, Syarikat Pengeluar Air Sungai Selangor Sdn Bhd (SPLASH) in April 2001, and became SPLASH General Manager in 2008. She was then appointed to be Chief Operating Officer of the Stormwater Management and Road Tunnel (SMART), from June 2016 until December 2019.



MS. JESS TENG POH FERN

Executive Director,
Product Management Unit,
Gamuda Land

Nationality: Malaysian

Age: 32

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Architecture Design, RMIT University, Australia

Relevant Working Experience:

Appointed as the Executive Director, Product Management Unit for Gamuda Land in January 2021. Prior to Gamuda Land, she has worked on high-profile projects such as TRX Retail Mall and Tradewinds Square in Kuala Lumpur under DP Architects Pte Ltd. She currently leads a diverse team overseeing masterplanning and design, architecture, interior architecture, BIM and sustainability initiatives in Gamuda Land.



MS. LARISSA CHAN THIEN

Executive Director,
Commercial Real Estate,
Gamuda Land

Nationality: Malaysian

Age: 33

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Engineering (Honours) in Civil and Construction, Curtin University, Australia

Relevant Working Experience:

Assumed the role of Executive Director, Commercial Real Estate for Gamuda Land in January 2021. Since joining the Group in 2011, her experience with Gamuda spans diverse roles and projects, from Design Engineer with the Group to a leading role as Project Manager at Gamuda Land. Her technical expertise has facilitated some of Gamuda's most iconic projects, including the MRT Kajang Line of Klang Valley Mass Rapid Transit (KVMRT) Project, 661 Chapel St. in Australia, Discovery Park in Gamuda Cove and Quayside Mall in twentyfive.7.



MS. LIM SOO LYE

Director, Legal and Company
Secretarial, Gamuda Berhad

Nationality: Malaysian

Age: 56

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Laws (LLB), University of Malaya, Malaysia
- Advocate and Solicitor of the High Court of Malaya, Malaysia

Relevant Working Experience:

Appointed to her current position as the Director, Legal and Company Secretarial, in January 2020. Her foray in Gamuda started in 1996 when she joined as a Legal Manager and later was promoted as the Group's joint Company Secretary in 1998 following the departmental merger. She qualified as an Advocate and Solicitor of the High Court of Malaya in 1990, whereupon she commenced legal practice in a reputable law firm in Kuala Lumpur. She continued in legal practice until 1995, after which she joined a public listed company as Head of its Legal Department.



MS. SITI EZYANA BINTI SYED JAAFAR

Assistant General Manager,
Environment, Quality and Liaison,
Gamuda Water Sdn Bhd

Nationality: Malaysian

Age: 45

Gender: Female

Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Science (Honours) in Ecology, Universiti of Malaya, Malaysia

Relevant Working Experience:

Assumed her current role as the Assistant General Manager for Gamuda Water Sdn Bhd since May 2019. She has 13 years of extensive experience in environmental, quality management and integrated ISO systems implementation. Her proficiency includes establishing and managing the ISO Certification process. She manages control of performance and compliance to the environment and quality-related legal requirements at Bukit Badong and Rasa Water Treatment Plants according to Quality, Environment, Safety and Health (QESH) practices. Previously she led the Environment, Quality and Liaison division in SPLASH until 2019, in which she started as a manager in 2008. She formerly held communication roles at Puncak Niaga (M) Sdn Bhd, Gamuda Berhad and SPLASH. Between 2008-2012, she was also a contract news presenter for Nightline and Buletin TV3 at Media Prima Berhad.

PROFILE OF GROUP SENIOR MANAGEMENT



EN. ADIL PUTRA BIN AHMAD
Executive Director,
Gamuda Engineering
Nationality: Malaysian
Age: 56
Gender: Male
Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Science in Civil Engineering, California State University, Long Beach, USA
- Member of Board of Engineers Malaysia
- Member of Institution of Engineers Malaysia

Relevant Working Experience:

Appointed as the Executive Director, Gamuda Engineering, in April 2013 and was also the Project Coordinator for MMC Gamuda, MRT Putrajaya Line project. Current involvement is in the construction and planning for the Penang Transport Master Plan (PTMP). He has extensive experience in managing and constructing large scale infrastructure projects, including the Lebuhraya Damansara-Puchong (LDP), Shah Alam Expressway (SAE) and the KVMRT Projects. In the early years of his career, he was involved in the construction of the Ipoh-Lumut Highway and part of the North-South Expressway.



YBHG DATO' HAJI ABDUL SAHAK BIN SAFI
Executive Director,
Gamuda Land
Nationality: Malaysian
Age: 61
Gender: Male
Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Science (Honours) in Housing Building and Planning (Arch), Universiti Sains Malaysia
- Associate Fellow, Institute of Local Government Studies (ILGS), Universiti Utara Malaysia

Relevant Working Experience:

YBhg Dato' Haji Abdul Sahak Bin Safi assumed current role as Executive Director, Gamuda Land in July 2016. He is also an Alternate Director for UEM Sunrise-Gamuda Joint Venture, Horizon Hills, Johor Bahru. Dato' Haji Abdul Sahak joined the Group in May 2001 and has been instrumental in conceptualising and planning several landmark developments namely, Bandar Botanic (Klang), Valencia (Sungai Buloh), Horizon Hills (Johor Bahru) and twentyfive.7 (Kota Kemuning). Current involvement in the planning of Gamuda Cove, a new development in Selangor, and Gamuda Gardens, a mixed development located north of Kuala Lumpur. He was formerly with The Lion Group – Property and Construction Division.



MR. SZETO WAI LOONG
Project Director, Penang Transport
Master Plan (PTMP) and Reclamation
Works, SRS Consortium Sdn Bhd
Nationality: Malaysian
Age: 62
Gender: Male
Other Directorships in Public Companies:
None

Qualification(s):

- Master of Business Administration (MBA) General Management, Charles Sturt University, Australia
- Diploma in Civil Engineering, Federal Institute of Technology (FIT), Malaysia

Relevant Working Experience:

Over 42 years of engineering experience, he joined MMC Gamuda in June 2007 as the General Manager of the Electrified Double Track Project (EDTP). In 2015, he was entrusted as the Project Director for SRS Consortium Sdn Bhd in the Penang Transport Master Plan (PTMP) project, including the Penang South Reclamation (PSR). He started his career as a cadet engineer in 1978 for Mudajaya Corporation Berhad before joining IJM Corporation Berhad in 1994 as the Project Manager for Star Light Rail Transit System. Before joining Gamuda, he pocketed numerous building and infrastructure development projects such as the Tanjung Pelepas Port Rail Link Project, Tunnel Link connecting Suria KLCC and the KL Convention Centre, Riana Green Condominium, Impiana Hotel and Commerce Asset Holding Berhad tower. He was also posted to India to oversee the Civic Convention Centre Project for the Municipal Corporation of Delhi.



EN. MOHAMAD ZAMRI SHAARI
Senior General Manager, Project
Management, Gamuda Engineering
Nationality: Malaysian
Age: 61
Gender: Male
Other Directorships in Public Companies:
None

Qualification(s):

- Bachelor of Science (Honours) in Civil Engineering, Leeds University, United Kingdom

Relevant Working Experience:

Over 25 years of pertinent experience in engaging and securing stakeholder approvals for large infrastructure projects such as the MRT Putrajaya Line, MRT Kajang Line, Electrified Double Track Project (EDTP), Sprint Highway and Ampang Kuala Lumpur Elevated Highway, to name a few. Assumed the role of Head of Approval Management Department in 2015 for MMC Gamuda. He joined Gamuda in 2000 and formerly was with the Public Works Department (PWD) for 17 years, pocketed experience as an Assistant Director in Road Dept, PWD HQ and Regional Head for PWD Unit Felde Bentong, Pahang. During his time with PWD, he was seconded to Babbie Shaw and Morton in the United Kingdom in 1996 and supervised the M74 Highway upgrading works. He has extensive experience in designing bridges, roads and managing the construction of roads, schools, and water treatment plants.