

SUSTAINABILITY REPORT

OUR APPROACH TO COVID-19

THE ONSET OF COVID-19 HAD CAUSED SIGNIFICANT DISRUPTIONS TO ENSURING BUSINESS CONTINUITY AND SAFEGUARDING OUR EMPLOYEES AND SITE WORKERS, GAMUDA WAS PROACTIVE AND MOVED SWIFTLY TO ADAPT TO ALTERED OPERATING CONDITIONS AMIDST THE NEW NORMAL.

Gamuda has set up a Triage Centre in providing care to positive COVID-19 patients who are in Category One and Two. Category Three, Four and Five cases are transferred to government medical facilities as per the SOPs set out by the Ministry of Health (MoH).

ESTABLISHING GOVERNANCE AND LEADERSHIP IN MANAGING COVID-19

We launched our COVID-19 Vaccination Policy in September 2021 to provide a safe and healthy working environment and to control the spread of COVID-19 in the workplace. The policy illustrates the standard operating procedures (SOPs) and measures for all categories of fully vaccinated, partially vaccinated and non-vaccinated employees of Gamuda.

In providing leadership and good governance to addressing COVID-19 related impacts, we have established our COVID-19 Steering Committee in February 2020.

Gamuda also updated our Emergency Response Plan with the inclusion of COVID-19 as a potential emergency. This was followed by the development of a business continuity plan in relation to the pandemic.

Regular operational process guidelines were updated to incorporate pandemic related SOPs, including maintaining records of employees' vaccination and testing status on the Group-wide COVID-19 centralised database. Employees who do not comply will be barred from accessing our offices and operational sites.

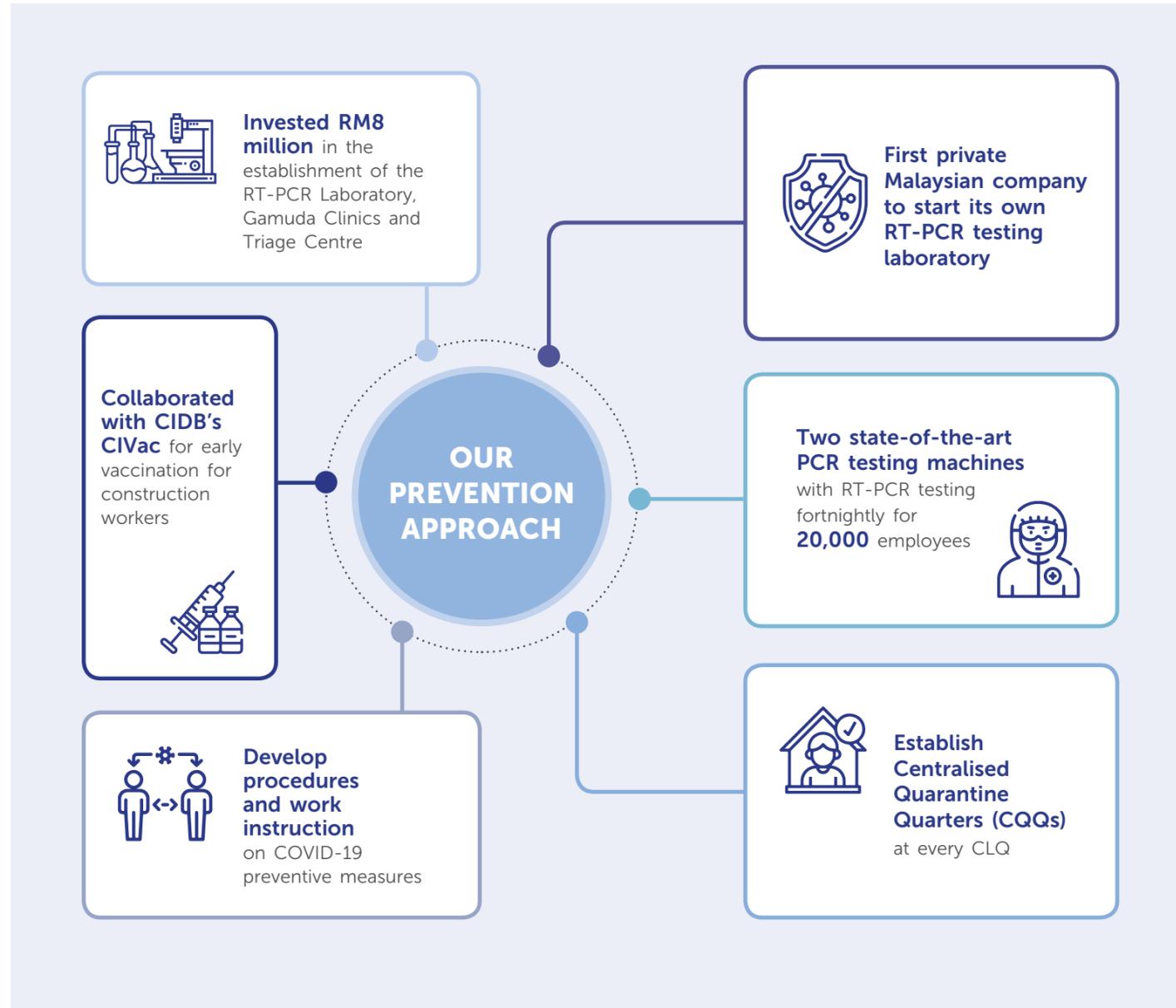
Gamuda also provided full support to CIDB's Construction Industry Vaccination Programme (CIVac) towards ramping up vaccination rates of workers and employees.

SETTING-UP OUR IN-HOUSE LABORATORY

Our laboratory houses two state-of-the-art testing machines with a combined capacity of processing 13,000 samples a week. RT-PCR and RTK Antigen testings of all our workers and employees were conducted regularly, and continue to be performed with 20,000 employees tested fortnightly.

We have trained and qualified medical team consisting of a virologist, 12 doctors and 30 medical laboratory technologists. Our laboratory uses real-time TaqPath by ThermoFisher RT-PCR assays for comprehensive detection of viruses, which is regarded as the gold standard for testing.

Suspected and confirmed positive COVID-19 cases are brought immediately to attention of the leadership structure, including the actions taken to contain the spread and to ensure the well-being of affected members.



GROUP-WIDE COVID-19 DIGITAL DATABASE INTEGRATION AND APPLICATIONS FRAMEWORK

External Data Input

COVID-19 Management SOPs and Policy will cover the need for our employees to:

| | |
|--|---------------------|
| Submit all external test results to RT-PCR Laboratory for verification and to be uploaded into our common database | Be fully vaccinated |
|--|---------------------|

Gamuda COVID-19 Centralised Database

| | | |
|--------------------|---|---------------|
| Vaccination Record | Test Results RTK Antigen RT-PCR Elisa Antibody | Triage Centre |
|--------------------|---|---------------|

Applications

| Group-wide Access Control | | Positive Case Management |
|--|---|---|
| Safe Entry | Access Denied | |
| Fully vaccinated | Unvaccinated | Site will be notified via system of positive cases detected |
| Tested negative in their last scheduled routine test | Workforce who missed their routine test will have their access code status turned red and access denied | Triage Centre will be notified about Category One and Two cases |
| | | All patient care-related data will be tabulated to our COVID-19 database for monitoring |

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CENTRALISED QUARANTINE QUARTERS

In line with our commitment under Pillar 2 of our GGP 2025 to implement Gamuda standard design for workforce accommodation prioritising well-being with 50 percent more provision of liveable space, CQQ blocks were constructed within each of the four CLQs that cumulatively house 6,000 workers. The CQQs were established in accordance with the MoH guidelines.

It was set up to serve as facilities to quarantine Patients Under Investigation (PUIs) while they wait for confirmation on their COVID-19 status. Gamuda also secured dedicated ambulances for COVID-19 emergency response, to prepare for any eventualities, which also reduces the burden on the public healthcare system.



Photo: Our Centralised Quarantine Quarters

PERFORMANCE AND RESULTS

Through our in-house RT-PCR testing facility, CLQs and CQQs, Gamuda has succeeded in reducing the number of COVID-19 infection cases within our workforce.

Despite the nationwide prevalence of COVID-19 cases and disruptions caused, we are on track to deliver MRT Putrajaya Line on schedule, with Phase One opening to the public in November 2021. The proactive measures taken by the Turnkey Contractor, MMC-Gamuda to implement a 'new normal ecosystem' successfully brought down the COVID-19 cases in MRT Putrajaya Line.

Gamuda is fully compliant with the Government's SOPs and guidelines at Menara Gamuda and at all project sites. This includes screening and vaccination of all employees and workers, mandatory practice of physical distance, personal hygiene and other measures.

Gamuda's commitment in adhering to the SOPs has enabled our project sites to obtain special government (Ministry of International Trade and Industry or MITI) approval to continue operating during the respective Movement Control Orders (MCOs) at selected KVMRT Project (Underground) sites with stringent adherence to SOPs.

GAMUDA CLINICS – HEALTHCARE FOR THE COMMUNITY

The success of our RT-PCR Laboratory has paved the way for Gamuda to play an even bigger and direct role in controlling the spread of COVID-19 within the community.

Gamuda will soon be launching Gamuda Clinics at two locations. The provision of these clinics will provide our employees with high quality healthcare and offer the public with convenient and affordable outpatient medical services. Services range from vaccination, health assessment, medical treatment, disease screening, rehabilitation, emergency and preventive care.