

SUSTAINABILITY REPORT

Gamuda Group ESG Framework BUILD RIGHT. FOR LIFE.

<p style="text-align: center;">VISION</p> <p>We aim to lead the region in innovative breakthrough solutions for large-scale public infrastructure and property developments.</p>	<p style="text-align: center;">MISSION</p> <p>We reliably deliver innovative world-class infrastructure and premier lifestyle properties for our customers through our core businesses in infrastructure development and construction, operation of infrastructure facilities and property developments.</p>	<p style="text-align: center;">STRATEGY</p> <p>To achieve sustainable growth through our 3C's approach – Capacity, Capability and Competitiveness.</p>	
GAMUDA GREEN PLAN 2025			
<p style="text-align: center;">Pillar 1</p> <p style="text-align: center;">Sustainable Planning and Design for Construction</p>	<p style="text-align: center;">Pillar 2</p> <p style="text-align: center;">Our Community and Our Business</p>	<p style="text-align: center;">Pillar 3</p> <p style="text-align: center;">Environmental and Biodiversity Conservation</p>	<p style="text-align: center;">Pillar 4</p> <p style="text-align: center;">Enhancing Sustainability via Digitalisation</p>

OUR FOCUS

GOVERNANCE		
<p style="text-align: center; background-color: #0056b3; color: white; padding: 5px;">Economic</p> <ul style="list-style-type: none"> Economic Performance Innovation Supply Chain Management Governance Indirect Economic Impacts Marketing and Labelling 	<p style="text-align: center; background-color: #4caf50; color: white; padding: 5px;">Environmental</p> <ul style="list-style-type: none"> Climate Action Biodiversity Effluents and Waste Water Management Materials Land Remediation, Contamination or Degradation 	<p style="text-align: center; background-color: #e91e63; color: white; padding: 5px;">Social</p> <ul style="list-style-type: none"> Safety and Health Employee Management Customer Satisfaction Stakeholder and Community Relations Customer Privacy

OUR GLOBAL ALIGNMENT

	 TCFD <small>TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES</small>		
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OUR APPROACH

GAMUDA VALUES				
Take Personal Ownership	Walk the Talk	Adopt Open and Honest Communication	Demonstrate Real Teamwork	Develop Our People